

Navigating Self and Teams in the BANI World:

For The New Era Leader

*Develop Leaders Who Can Navigate
Constant Change While Staying True
To Their Authentic Direction.*



The Context

India's economy is expanding rapidly at 6–7% annually, creating unprecedented opportunities and challenges. Organizations need adaptive leaders who can manage growth, guide teams through uncertainty, and sustain operational excellence.

In today's BANI world, marked by Brittleness, Anxiety, Non-linearity, and Incomprehensibility, leadership demands have shifted. **Mid- and Senior-level managers must evolve from reactive responders to intentional, purpose-driven leaders.**

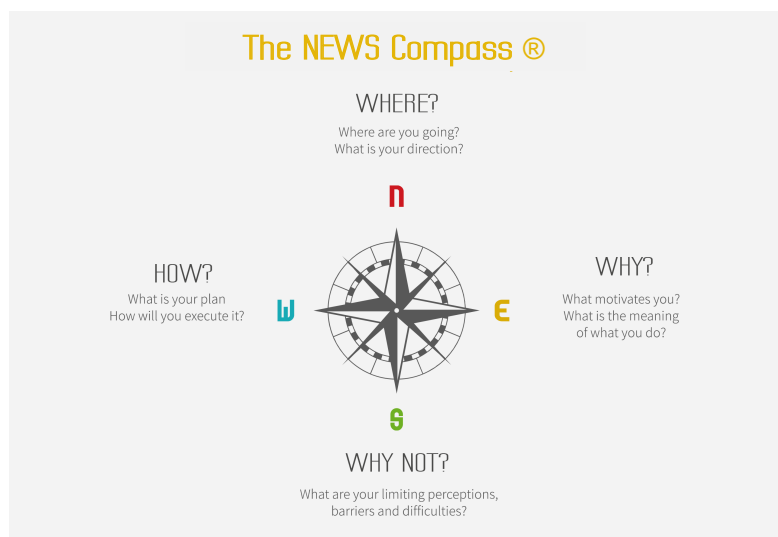
The Solution

N.E.W.S.® Navigation India presents:

“Navigating Self and Teams in the BANI World: For The New Era Leader”

This globally acclaimed virtual workshop features practical models and frameworks including real-time case studies and peer learning across industries.

At its center lies the global award-winning NEWS Compass® a holistic, integrative framework that unites vision, values, resilience, and execution. It offers a clear, actionable map for navigating complexity at every level and leading with impact.



Who Should Attend?

Mid- and Senior-level managers across industries seeking to:



Navigate complexity with clarity and structure



Elevate self and team leadership



Prepare for higher-impact roles within their organizations



Key Takeaways

- 🧭 Navigate uncertainty confidently with the NEWS Compass®
- 🧭 Align your authentic direction with business goals for greater role impact
- 🧭 Influence teams and stakeholders across boundaries and beyond authority
- 🧭 Build resilience and adaptability to accelerate your career
- 🧭 Anchor purpose to performance and create lasting organizational results.



N.E.W.S.® Leadership Navigation Assessment Report



N.E.W.S.® Leadership Navigation e-Workbook



Globally Acclaimed N.E.W.S.® Leadership Navigation Certificate



Bonus

Includes a 30-minute virtual 1:1 session with one of our master facilitators post 4 weeks of workshop.

The Result

A powerful shift from reactive leadership to intentional, value-driven growth.

The Transformation Process: Every Step Embeds Powerful Implementation



Self-Leadership

 Virtual Session 1  18 September 2025

Discover your authentic North. Clarify your direction of greatness, vision, and core drivers. Build your Compass for decisive, fulfilling contributions. Leave the workshop with practical first steps and a personal decision-making compass you can use right away.



Organizational Alignment

 Virtual Session 1  18 September 2025

Align your Compass and drivers with business strategy. Close gaps and create higher value in your current role. Start your actionable roadmap.



Influence Without Authority, Across Boundaries

 Virtual Session 2  19 September 2025

Master 8+1 leadership approaches to influence that will strengthen your participative leadership in your work ecosystem with any possible stakeholder inside and outside the organization. Outline real first actions for engaging stakeholders.



Empower Your Team to Grow

 Virtual Session 3  24 September 2025

Learn to lead your team members from where they are, to where they can be. Develop your leadership mindset and become the manager/leader/coach of today and tomorrow. Plan your first empowerment conversation and refine your leadership style for today's knowledge workers.



Workshop Highlights

Workshop Mode:

Interactive Virtual Workshop, 10 Hours Deep Dive

Methodology:

Experiential learning with globally reckoned models, assessments, peer coaching

Trusted by:

2,000+ organizations in 45 countries

Approach:

Merging global expertise with India's unique potential

The N.E.W.S.® Methodology has been successfully adopted globally by leading organizations representing diverse industries, helping them navigate change, align teams, and accelerate growth. To name a few clients who have benefited in India:

EY GDS India, PwC India, Ather India, Amdocs India, Levi's India, Swiggy India, DIAGEO India

Master Facilitators:



Ms. Marina Giareni,

**Global IP Head, N.E.W.S.® International
Co-CEO of N.E.W.S.® India**

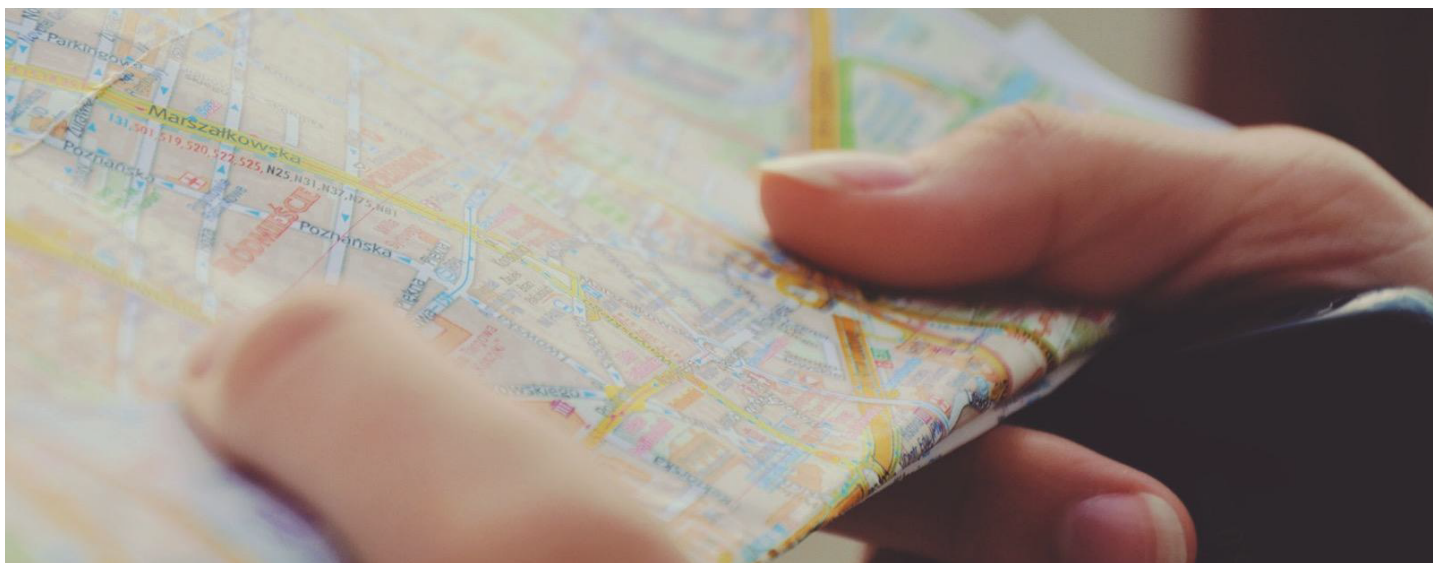
She is master facilitator of N.E.W.S.® Navigation with 30,000+ hours of global leadership experience. She empowers leaders across 45 countries & industries to navigate complexity with clarity, strategy, and personal purpose.



Ms. Padmaja Vaswani,

**Director & CEO, N.E.W.S.® India
Founder & CEO, Siksha™**

She is a visionary leader with 33+ years coaching CXOs and transforming 1 lakh+ professionals worldwide. She excels in driving leadership development and organizational change for Fortune 500 firms and GCCs through strategic CXO coaching and culture navigation.



Transformation is not a theory – it is a journey of clear choices,
immediate action, and courageous leadership.

Your leadership journey to the next level begins now.
Reserve your seat and set your Compass to True North.



Mode of learning

Virtual Facilitator Led Sessions



Platform

Zoom

Session Name	Date	Time	No of Hours
Session 1 Self-Leadership & Organizational Alignment	18 September 2025	2 PM – 6 PM IST	4
Session 2 Influence Without Authority, Across Boundaries	19 September 2025	2 PM – 6 PM IST	4
Session 3 Empower Your Team to Grow	24 September 2025	4 PM – 6 PM IST	2

**** Early Bird & Group Offers available for Corporate Teams**

Register Now!

Hurry, Limited Seats Only!



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